



Te Kura o Te Pāroa

Next review: Term 3 2025

Student Wellbeing and Safety

Te Kura o Te Pāroa provides a physically and emotionally safe place for our students, as required by the Education and Training Act 2020 (s. 127) and in support of the Statement of National Education and Learning Priorities (NELP: Priority 1). As part of our primary duty of care, we have systems to eliminate or minimise health and safety risks, and our continued aim is to improve health outcomes for our students. The principal leads and monitors a schoolwide approach to health and wellbeing, and works with the board to ensure systems are in place to respond to concerns.

Child protection

As required by the Children's Act 2014 (s. 14), we have a **Child Protection** policy in place that provides a framework for student safety at Te Kura o Te Pāroa. We also have supporting policies and procedures in place to ensure that all members of our community understand their responsibilities for maintaining a safe school environment. Our Child Protection policy emphasises safeguarding of our students and prevention of harm, as well as the importance of recognising and responding to concerns.

Policies and procedures supporting child protection at Te Kura o Te Pāroa:

- **Abuse Recognition and Reporting** (including definitions and indicators of abuse and neglect)
- **Supporting Student Wellbeing**
- **Self-harm**
- **Preventing and Responding to Suicide**
- **Sexual Behaviour in Students**
- **Minimising Physical Restraint**
- **Sharing Information**
- **Health Education**
- **Concerns and Complaints**
- **Protected Disclosure**
- **Safety Checking**
- **Police Vetting for Non-Teachers**

General student wellbeing and safety

Te Kura o Te Pāroa also provides a healthy learning environment through recognising and responding to factors that impact the general safety and wellbeing of our students. We have procedures in place that explain related roles and responsibilities within the school and wider community.

Policies and procedures promoting a safe whole-school environment at Te Kura o Te Pāroa:

- **Food and Nutrition**
- **Sun Protection**
- **Playground/Interval and Lunch Supervision**
- **Before and After School Supervision**
- **Missing Student Procedure**
- **Rights of Parents, Guardians, and Caregivers**

For policies and procedures related to students within and outside of the school environment, see **Visitors** and the **Safety on and Off School Grounds** section.

This policy aligns with **NELP** Priority 1: Ensure places of learning are safe, inclusive and free from racism, discrimination and bullying.




Related topics

- **Primary Duty of Care**
- **Staff Wellbeing and Safety**
- **Responding to Digital Incidents**

Legislation

- Children's Act 2014
- Oranga Tamariki Act 1989
- Children, Young Persons, and Their Families (Oranga Tamariki) Legislation Act 2017
- Education and Training Act 2020
- Health and Safety at Work Act 2015

Resources

- **Oranga Tamariki – Ministry for Children** 
- Ministry of Education | Te Tāhuhu o te Mātauranga: **Children's Act 2014 requirements for schools and kura** 
- Ministry of Education | Te Tāhuhu o te Mātauranga: **Vulnerable Children Act 2014** 

Release history: Term 4 2022, Term 4 2020 Term 4 2019, Term 3 2019, Term 1 2019

IN THIS SECTION

Child Protection

Staff Responsibilities for Child Protection

Abuse Recognition and Reporting

Sexual Behaviour in Students

Supporting Student Wellbeing

Food and Nutrition

Playground Supervision

Before and After School Supervision
Missing Student Procedure
Rights of Parents, Guardians, and Caregivers
Parent/Guardian Arrangements

Last review	Term 3 2022
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